



Hak cipta dan penggunaan kembali:

Lisensi ini mengizinkan setiap orang untuk menggubah, memperbaiki, dan membuat ciptaan turunan bukan untuk kepentingan komersial, selama anda mencantumkan nama penulis dan melisensikan ciptaan turunan dengan syarat yang serupa dengan ciptaan asli.

Copyright and reuse:

This license lets you remix, tweak, and build upon work non-commercially, as long as you credit the origin creator and license it on your new creations under the identical terms.

DAFTAR PUSTAKA

- Adhikari, D. R., Hirasawa, K., Takakubo, Y., & Pandey, D. L. (2011). Decent Work and Work Life Quality in Nepal: An Observation. *Employee Relations*, 34 (1), 61-79. doi:10.1108/01425451211183264
- Aydogdu, S. & Asikgil, B. (2011). An Empirical Study of the Relationship Among Job Satisfaction, Organizational Commitment and Turnover Intention. *International Review of Management and Marketing*, 1 (3), 43-53
- Azanza, G., Mangin, J. L., Molero, F. & Moriano, J. A. (2015). The Effects of Authentic Leadership on Turnover Intention. *Leadership and Organization Development Journal*, 36 (8), 955-971. doi:10.1108/lodj-03-2014-0056
- Badan Pengawasan Keuangan dan Pembangunan. (2019, January 1). *Penerimaan Negara Bukan Pajak*. Retrieved from: <http://www.bpkp.go.id/perekonomian/konten/263/penerimaan-negara-bukan-pajak.bpkp>
- Beritagar. (2016, January, 1). Penerimaan Negara dari Industri Minyak dan Gas, 2004 - 2018. Retrieved from: <https://lokadata.beritagar.id/chart/preview/penerimaan-negara-dari-industri-minyak-dan-gas-2004-2018-1550219647#>
- Celik, D. A. & Oz, E. U. (2011). The Effects of Emotional Dissonance and Quality of Work Life Perceptions on Absenteeism and Turnover Intentions Among Turkish Call Center Employees. *Procedia - Social and Behavioral Sciences*, 30, 2515-2519. doi:10.1016/j.sbspro.2011.10.491
- O'Connor, J. (2018). The Impact of Job Satisfaction on the Turnover Intent of Executive Level Central Office Administrators in Texas Public School Districts: A Quantitative Study of Work Related Constructs. *Education Sciences*, 8 (2), 69. doi:10.3390/educsci8020069
- Dessler, G. (2017). *Human Resource Management 15th Edition*. United States of America: Pearson

- Ferrell, L., Ferrell, O. C. & Hirt, G. (2008). *Business: A Changing World*. United States of America: McGraw-Hill Irwin
- Ghozali, I. (2018). *Dalam Aplikasi Analisis Multivariate dengan Program IBM SPSS 25*. Semarang: Badan Penerbit Universitas Diponegoro
- Greenberg, J. & Baron, R. (2008). *Behavior in Organization*. New Jersey: Pearson Education
- Hair, J. J., Black, W., Babin, B., & Anderson, R. (2010). *Multivariate Data Analysis: a Global Perspective*. Upper Saddle River NJ: Pearson
- Hassan, M., Akram, A. & Naz, S. (2012). The Relationship Between Person Organization Fit, Person-Job-Fit and Turnover Intention in Banking Sector of Pakistan: The Mediating Role of Psychological Climate. *International Journal of Human Resource Studies*, 2 (3), 172. doi:10.5296/ijhrs.v2i3.2286
- Jabeen, F., Friesen, H. L. & Ghoudi, K. (2018). Quality of Work Life of Emirati Women and its Influence on Job Satisfaction and Turnover Intention: Evidence from the UAE. *International Journal of Human Resource Studies*, 2 (3), 172. doi:10.5296/ijhrs.v2i3.2286
- Jackson, S. E., Schuler, R. S. & Werner, S. (2009). *Managing Human Resources 10th Edition*. Australia: Cengage
- Jahanbani, E., Mohammadi, M., Noruzi, N. N., & Bahrami, F. (2018). Quality of Work Life and Job Satisfaction Among Employees of Health Centers in Ahvaz, Iran. *Jundishapur Journal of Health Sciences, In Press (In Press)*. doi:10.5812/jjhs.14381
- Joung, H., Goh, B. K., Huffman, L., Surles, J. & Yuan, J. J. (2015). Investigating Relationships Between Internal Marketing Practices and Employee Organizational Commitment in the Foodservice Industry. *International Journal of Contemporary Hospitality Management*, 27 (7), 1618-1640. doi:10.1108/ijchm-05-2014-0269
- Kermansaravi, F., Navidian, A., Rigi, S. N. & Yaghoobinia, F. (2015). The Relationship Between Quality of Work Life and Job Satisfaction of Faculty Members in Zahedan University of Medical Sciences. *Global Journal of Health Science*, 7 (2), 228-234. doi: 10.5539/gjhs.v7n2p228

- Kementerian Energi dan Sumber Daya Mineral. (2019, January 1). Data Grafik Rata-Rata Harga Minyak Mentah Indonesia. Retrieved from: <http://statistik.migas.esdm.go.id/index.php?r=hargaMinyakMentahIndonesia/index>
- Kementerian Energi dan Sumber Daya Mineral. (2017, July 26). Indeks Tata Kelola Tambang dan Migas Indonesia Peringkat 11 dan 12 Dunia. Retrieved from: <https://migas.esdm.go.id/post/read/indeks-tata-kelola-tambang-dan-migas-indonesia-peringkat-11-dan-12-dunia>
- Kinicki, A. & Williams, B. K. (2009). *Management 4th Edition*. Boston: McGraw Hill-Higher Education
- Kreitner, R. & Kinicki, A. (2008). *Organizational Behavior 8th Edition*. New York: McGraw Hill
- Kompas. (2016, January 28). Harga Minyak Anjlok, Semua Perusahaan Minyak “Kelenger”. Retrieved from: <https://money.kompas.com/read/2016/01/28/203011226/Harga.Minyak.Anjlok.Semua.Perusahaan.Migas.Kelenger>.
- Kompas. (2018, January 2). Kurang Apresiasi, 30% Pekerja Indonesia Ingin Pindah Kerja. Retrieved from: <https://lifestyle.kompas.com/read/2018/01/02/214530820/kurang-apresiasi-30-persen-pekerja-indonesia-ingin-pindah-kerja>
- Kreitner. (2009). *Principles of Management 11th Edition*. Australia: South-Western Cengage Learning
- Liputan 6. (2018, October 23). Pendapatan Negara dari Pencarian Migas Capai USD 11,76 Miliar. Retrieved from: <https://www.liputan6.com/bisnis/read/3674105/pendapatan-negara-dari-pencarian-migas-capai-usd-1176-miliar>
- Liputan 6. (2018, December 13). Produksi Migas RI Belum Capai Target. Retrieved from: <https://www.liputan6.com/bisnis/read/3809452/produksi-migas-ri-belum-capai-target>

- Mahdi, A. F., Naim, A. S. A., Nor, M. R. M., Sakat, A. A. & Zin, M. Z. M. (2012). The Relationship Between Job Satisfaction and Turnover Intention. *American Journal of Applied Sciences*, 9 (9), 1518-1526
- Malhotra, N. K. (2012). *Basic Marketing Research: Integration of Social Media 4th Edition*. United States of America: Pearson
- Memon, M. A., Cheah, J., Chuah, F., Nordin, S. M., Salleh, R. & Ting, H. (2018). Person-organisation Fit and Turnover Intention: The Mediating Role of Work Engagement. *Journal of Management Development*, 37 (3), 285-298. doi:10.1108/jmd-07-2017-0232
- Naidoo, R. (2016). A Communicative-tension Model of Change-induced Collective Voluntary Turnover in IT. *The Journal of Strategic Information Systems*, 25 (4), 277-298. doi:10.1016/j.jsis.2016.09.002
- Qerja. (2016, January 1). Survey Qerja: 68,4% Karyawan Tak Puas dengan Pekerjaannya. Retrieved from: <https://www.qerja.com/journal/view/810-survei-qerja-684-persen-karyawan-tak-puas-dengan-pekerjaannya/>.
- Qerja. (2018, January 1). Infografik: Kepuasan dan Kepercayaan Diri Kinerja Pekerja. Retrieved from: <https://www.qerja.com/journal/view/10701-infografik-kepuasan-kepercayaan-diri-kinerja-pekerja/>
- Republika. (2018, July 13). Indonesia dinilai Darurat Konsultan Infrastruktur. Retrieved from: <https://www.republika.co.id/berita/ekonomi/korporasi/18/07/13/pbs0wz377-indonesia-dinilai-darurat-konsultan-infrastruktur>
- Robbins, S. P. & Coulter, M. K. (2018). *Management 14th Edition*. Canada: Pearson
- Robbins, S. P. & Judge, T. A. (2015). *Organizational Behavior 16th Edition*. England: Pearson Education Limited
- Shah, N. H., & Jumani, N. B. (2015). Relationship of Job Satisfaction and Turnover Intention of Private Secondary School Teachers. *Mediterranean Journal of Social Sciences*. doi:10.5901/mjss.2015.v6n4s2p313

- Siar. (2017, May 18). Penerimaan Negara dari Migas Turun 13% dalam Lima Tahun. Retrieved from: <https://siar.com/penerimaan-negara-dari-migas-turun-13-dalam-5-tahun/>
- Srivastava, S. & Kanpur, R. (2014). A Study on Quality of Work Life: Key Elements and It's Implications. *IOSR Journal of Business and Management*, 16 (3), 54-59. doi:10.9790/487x-16315459
- Surienty, L., Lo, M. C., Ramayah, T. & Tarmizi, A. N. (2013). Quality of Work Life and Turnover Intention: A Partial Least Square (PLS) Approach. *Social Indicators Research*, 119 (1), 405-420. doi:10.1007/s11205-013-0486-5
- Synergy Engineering. (2019, January 1). Home, Business Units, Innovation, About, Location. Retrieved from: <https://www.ptsynergy.co.id/>
- Wan, P. Y. K. & Chan, S. H. J. (2013). Casino Employees Perceptions of Their Quality of Work Life. *International Journal of Hospitality Management*, 34, 348-358. <https://doi.org/10.1016/j.ijhm.2012.11.010>
- Zikmund, W. G., Babin, B. J., Carr, J. C. & Griffin, M. (2013). *Business Research Methods*. Canada: Nelson Education

