CHAPTER II GENERAL DESCRIPTION

A. Hotel Profile

1. History

Accor S.A. is a French multinational hospitality company that owns, manages and franchises hotels, resorts and vacation properties. It is the largest hospitality company in Europe, and the sixth largest worldwide.Accor operates in 5,199 locations in over 110 countries.Its total capacity is approximately 762,000 rooms. It owns and operates brands in many segments of hospitality: Luxury (Raffles, Fairmont, Sofitel), premium (MGallery, Pullman, Swissôtel), midscale (Novotel, Mercure, Adagio), and economy (ibis, hotelF1). Accor also owns companies specialized in digital hospitality and event organization, such as onefinestay, D-Edge, ResDiary, John Paul, Potel & Chabot and Wojo. In 1967, Paul Dubrule and Gérard Pélisson founded the hospitality group Société d'investissement et d'exploitation hôteliers (SIEH) and opened the first Novotel hotel outside Lille in northern France.

In 1974, the first Ibis hotel was launched in Bordeaux, France. Ibis was then considered a light version of Novotel. In 1975, Novotel-SIEH acquired the restaurant brand Courtepaille and the Mercure hotels. In 1980, Accor acquired the Sofitel hotels (43 hotels). In 1981, Novotel-SIEH entered the Asian market with the opening of a Novotel in Singapore. June 2015, Accor changed its name to AccorHotels and announced a new digital strategy to federate its brands.

The firm acquired FRHI Hotels & Resorts in 2015, owner of the Fairmont, Raffles, and Swissôtel luxury hotels. In 2016, AccorHotels acquired the concierge and loyalty service John Paul, the London-based short-term vacation rental company onefinestay, 30% of the German 25hours Hotels, and 30% of the Miami-based accommodations provider Oasis. The firm also launched Jo&Joe in 2016, a new hotel brand aimed at millennials, and signed a strategic alliance with Singapore's Banyan Tree. HotelInvest was spun off. In 2017, AccorHotels acquired the B2B hotel service provider Gekko, the private sales website for hotel deals VeryChic, and merged Squarebreak and Travel Keys into onefinestay, and launched the MoodMatch app on its website through a partnership with Travelocity. In 2017, AccorHotels also acquired 50% of the Orient Express brand in

a move to relaunch it as a luxury hotel brand. Raffles Hotel is a hotel that is corporate by Accor, one of the largest hotel brand in the world.

Raffles hotel was first founded in 1887 by the sarkies brothers and the hotel was named after British statesman Sir Thomas Stamford Raffles, who was the founder of Singapore. The Raffles logo was created by David Courage with the symbol The travelers palm where on the Raffles logo all the strokes look connected symbolizing that the icon is a unifying all property and colleagues. Raffles has branches around the world, in Indonesia raffles have 2 branches located in Jakarta and Bali, in Jakarta raffles opened in 2015.



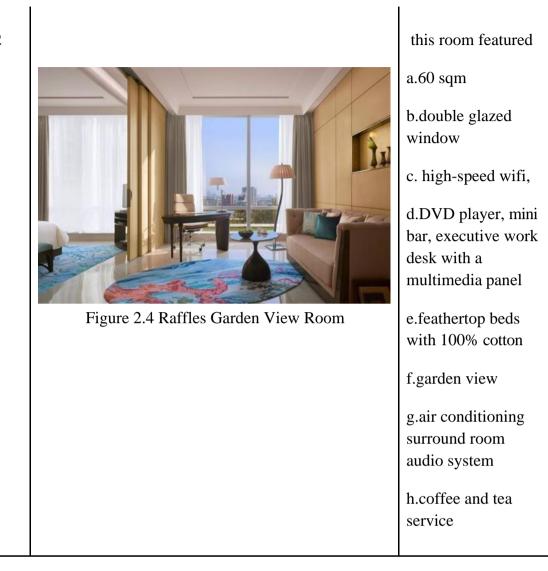
Figure 2.2 Raffles Jakarta Logo

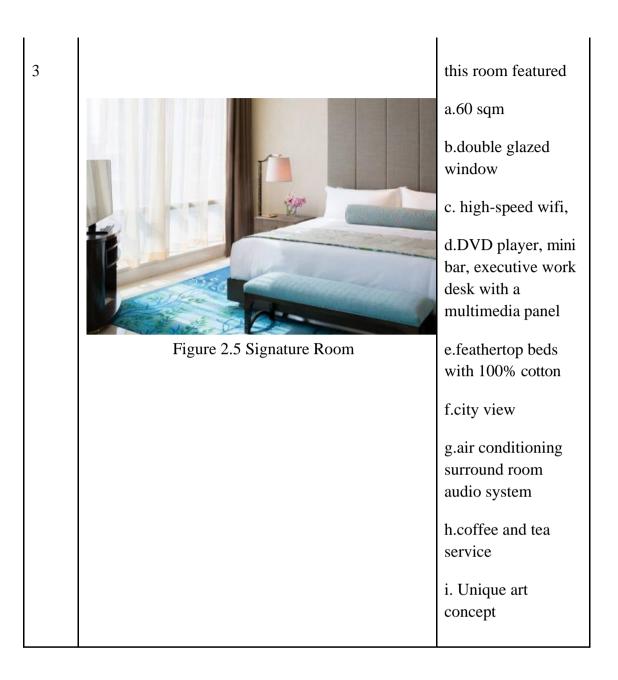
2. Facilities

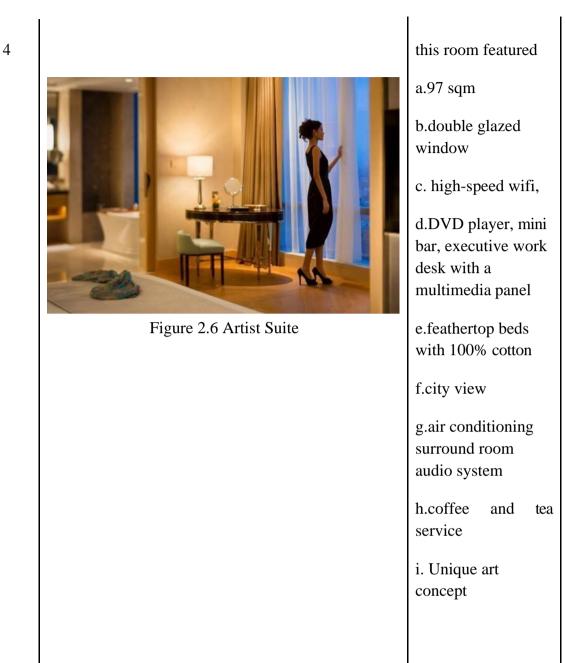
Facilities at the hotel are one of the important aspects to attract guests and have a big impact such as restaurants, cafes and others, here are the facilities at Raffles Hotel Jakarta.

Table 2.1Raffles Jakarta Room Type

| No | Room Type | Description |
|----|-------------------|---|
| 1 | <image/> <image/> | this room featured a. 60 sqm b. double glazed window c. high-speed wifi, d. DVD player, mini bar, executive work desk with a multimedia panel e. feathertop beds with 100% cotton f. city view g. air conditioning surround room audio system h. coffee and tea service |







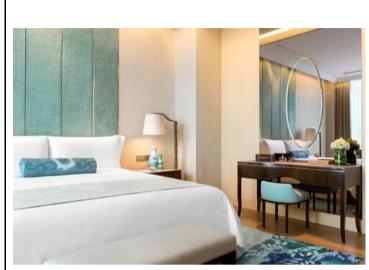


Figure 2.7 Gallery Suite

this room featured

a.136 sqm

b.double glazed window

c. high-speed wifi,

d.dvd player, mini bar, executive work desk with a multimedia panel

e.feathertop beds with 100% cotton

f. panoramic city view

g.air conditioning surround room audio system

h.coffee and tea service

i. Unique art concept in the room

j. Room Audio system

k. separate bedroom



Figure 2.8 Garden View Suite

this room featured

a.136 sqm

b.double glazed window

c. high-speed wifi,

d.dvd player, mini bar, executive work desk with a multimedia panel

e.feathertop beds with 100% cotton

f. Garden View

g.air conditioning surround room audio system

h.coffee and tea service

i. Unique art concept in the room

j. Room Audio system

k. separate bedroom



Figure 2.9 Raffles Suite

this room featured

a.390 sqm

b.double glazed window

c. high-speed wifi,

d.dvd player, mini bar, executive work desk with a multimedia panel

e.feathertop beds with 100% cotton

f. Panoramic City View from upper floor

g.air conditioning surround room audio system

h.coffee and tea service

i. Unique art concept in the room

j. Room Audio system

k. separate bedroom

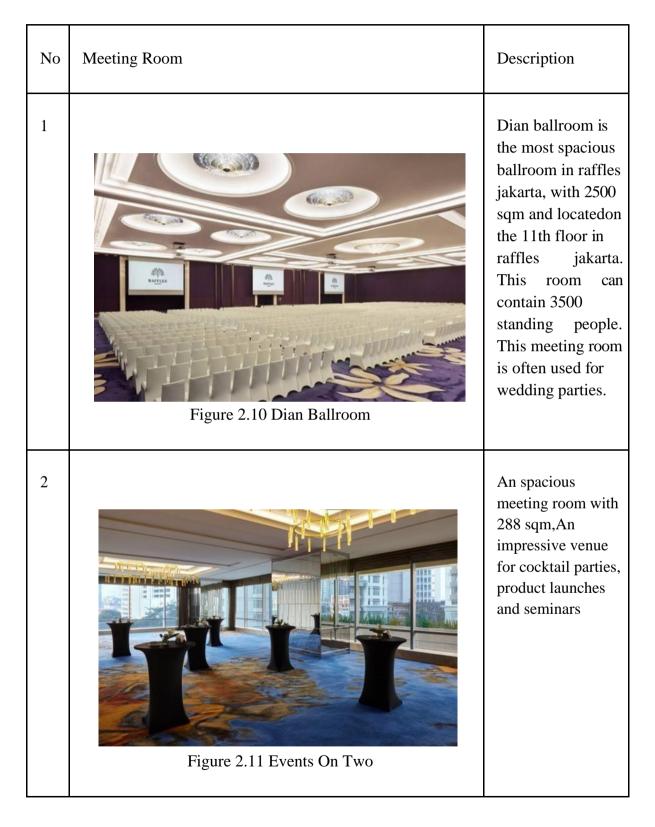
l. personal butler service

m.fitness centre in the room

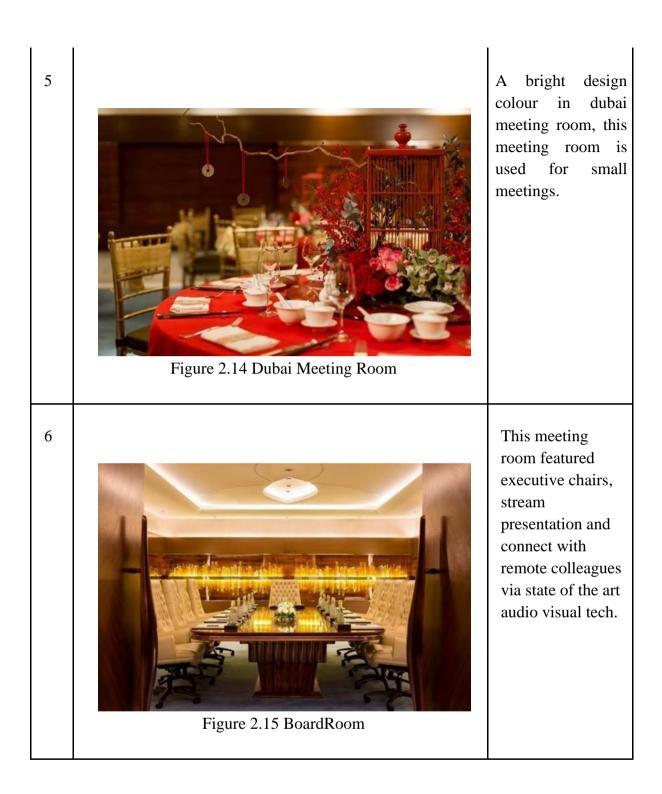
n. spa in the room

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Table 2.2Raffles Jakarta Meeting Room



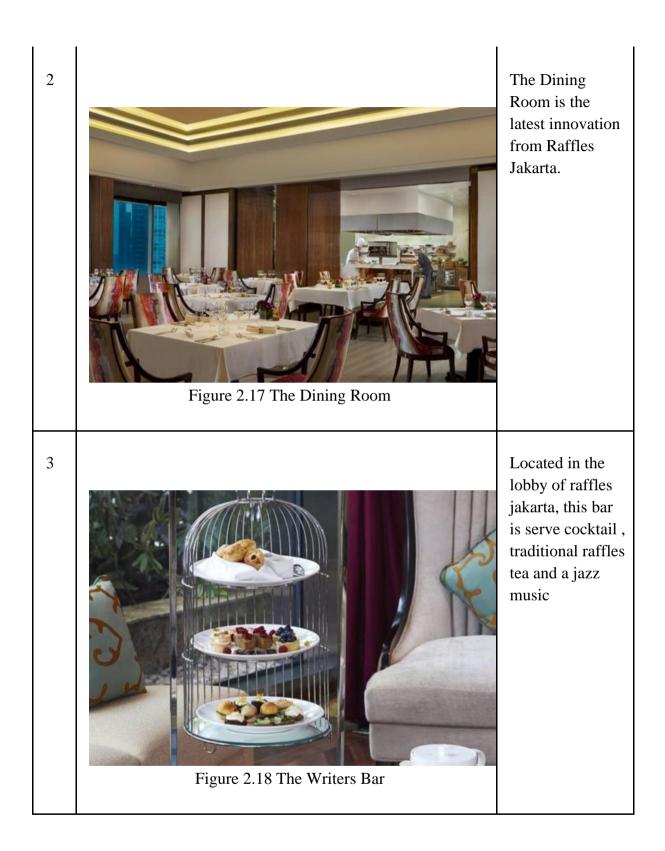


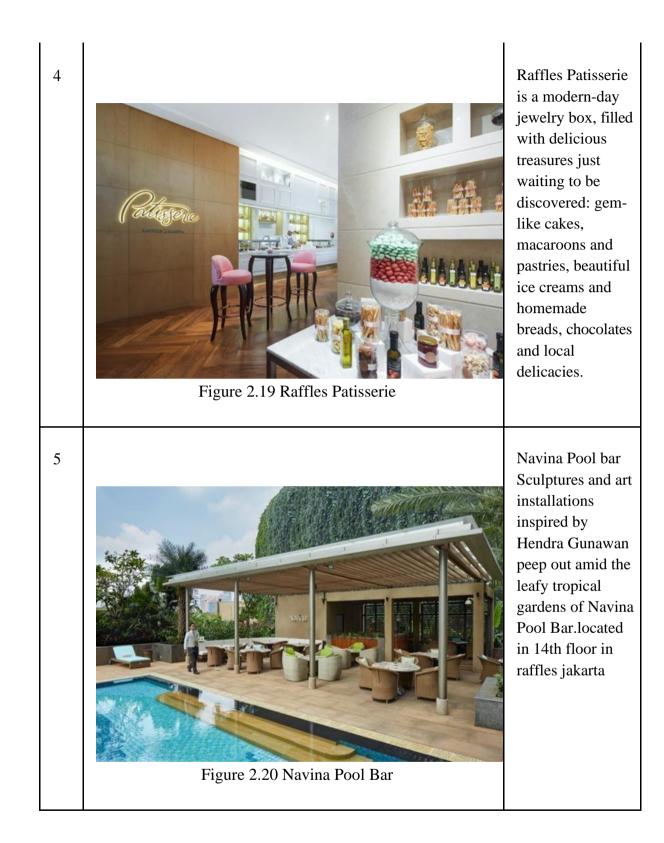


| Table 2.3 | |
|-----------|--|
|-----------|--|

Raffles Jakarta Restaurant and Cafe

| No | Restaurant/ Cafe | Description |
|----|------------------------------|---|
| 1 | <image/> <caption></caption> | An open kitchen. Arts cafe often used for private dining, delightful family cuisine with raffles signature dishes at home, open at 7.00 - 10.00 for breakfast , 12.00 - 14.30 for lunch and 17.30 - 20.00 at dinner.located in 1th floor in raffles jakarta |





3. Organizational Chart

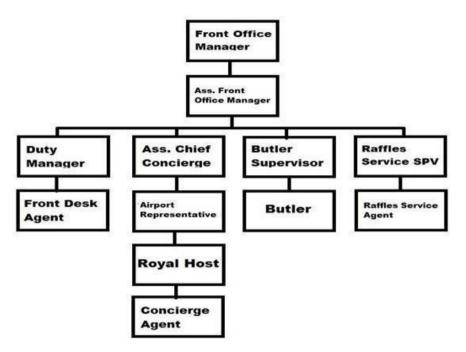


Figure 2.21 Front Office Organizational Charts

- a. Front Office Manager
 - Providing the front desk provides a professional and friendly service for customers.
 - 2) Maximizing room revenue and occupancy.
 - 3) Make a schedule for Front Office Staff.
- b. Assistant Front Office Manager
 - 1) Controlling all activities in the front office section
 - 2) Verifies that accurate room status information is maintained and properly communicated
 - 3) Reviews and completes credit limit report.
- c. Duty Manager
 - Checks cleanliness of lobby and public areas, lights, and as well as front office staff in proper and orderly appearance and behavior.
 - 2) Operates the front office computer system in order to assist front office attendants.
 - Answers guests, inquires, handles complaints and attends to the needs of the guests.

d. Assistant Chief Concierge

- 1) Control and direct guest services attendants and concierges
- 2) Organize tickets, bookings, appointments, and reservations for guests
- 3) Establish information on facilities and services, events and attractions, tours, travel routes, and transportation schedule
- e. Butler
 - 1) Develop product knowledge
 - 2) Coach butlers for service performance
 - 3) Manage guest experience
- f. Raffles Service
 - 1) Manage good communication between guest and Raffles Service Agent
 - 2) Coach Raffles Service Agent how to engage with guests.
 - 3) Provides information about hotel service to guests.
 - Provide convenience in conveying communication to the concierge and butler to fulfill guest requests