

DAFTAR PUSTAKA

- Apridar, & Adamy, M. (2018). The effect of job satisfaction and work motivation on organizational commitment and organizational citizenship behavior in bni in the working area of Bank Indonesia lhokseumawe. *Proceedings of MICoMS 2017*, 1–5. <https://doi.org/10.1108/978-1-78756-793-1-00063>
- Armstrong, M. (2014). *Armstrong's Handbook of Human Resource Management Practice*, 13th edition. Kogan Page.
- Aruldoss, A., Berube Kowalski, K., Travis, M. L., & Parayitam, S. (2021). The relationship between work–life balance and job satisfaction: Moderating role of training and development and work environment. *Journal of Advances in Management Research*, 19(2), 240–271. <https://doi.org/10.1108/jamr-01-2021-0002>
- Aruldoss, A., Kowalski, K. B., & Parayitam, S. (2020). The relationship between quality of work life and work-life-balance mediating role of Job Stress, job satisfaction and job commitment: Evidence from India. *Journal of Advances in Management Research*, 18(1). <https://doi.org/10.1108/jamr-05-2020-0082>
- Aruldoss, A., Kowalski, K. B., & Parayitam, S. (2020). The relationship between quality of work life and work-life-balance mediating role of Job Stress, job satisfaction and job commitment: Evidence from India. *Journal of Advances in Management Research*, 18(1), 36–62. <https://doi.org/10.1108/jamr-05-2020-0082>
- ArunaShantha, A. (2019). The Impact of Work-Life Balance on Job Satisfaction: With Special Reference to ABC Private Limited in Sri Lanka. *American Journal of Humanities and Social Sciences Research (AJHSSR)*.
- Asih, G. Y., Widhiastuti, H., & Dewi, R. (2018). *Stress kerja*. Semarang University Press.
- Cooper, D. R., & Schindler, P. S. (2014). *Business research methods* (12th ed.). McGraw Hill International Edition.
- Costa, R. L. da, Goncalves, R. A. H. G., Feixera, C., Dias, A. L., & Pereira, L. F. (2020). *The Work-Life Balance and Job Satisfaction*.
- Cresswell, J. W. (2016). *Research design: Pendekatan kualitatif, kuantitatif, dan campuran*. Pustaka Belajar.

Damiyana, D., & Maroghy, M. (2021). Tugas Dan Peran human resource development (HRD) pada pt Jakarta teknologi Utama. *Jurnal Mitra Manajemen*, 5(1), 13–21. <https://doi.org/10.52160/ejmm.v5i1.503>

Fahmi, I. (2013). *Perilaku organisasi teori*. Alfabeta.

Fajrini, F., Sakinah, S., Latifah, N., Romdhona, N., & Andriyani. (2022). *Faktor-Faktor Yang Berhubungan Dengan Stress Para Pekerja Di Percetakan Kota Ciputat Tahun 2021*.

Farwitawati, R. (2019). Persepsi asyarakat pekanbaru tentang perbankan syariah dan penyebab masyarakat tidak memilih bank syariah. *Jurnal Daya Saing*, 5(2), 73–87. <https://doi.org/10.35446/dayasaing.v5i2.344>

Gesi, B., Laan, R., & Lamaya, F. (2019). Manajemen dan eksekutif. *Jurnal Manajemen*, 3(2), 51–66.

Hair, J. F., M., H. G. T., Ringle, C. M., & Sarstedt, M. (2014). *A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM)*. Sage Publication Inc.

Hair, J. F., M., H. G. T., Ringle, C. M., & Sarstedt, M. (2017). *A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM)*. Sage Publication Inc.

Hamdi. (2020). Penerapan Fungsi Manajemen Pada Kantor kelurahan rantau kiwa Kecamatan Tapin Utara Kabupaten Tapin. *Jurnal Ilmiah Ekonomi Bisnis*, 6(2), 155–163. <https://doi.org/10.35972/jieb.v6i2.332>

Hasibuan, M. S. P. (2016). *Manajemen: Dasar, Pengertian, dan Masalah*. PT Bumi Aksara.

Hiariey, H., Latupapua, C. V., Risambessy, A., & Sahalessy, T. B. A. (2022). The effect of work life balance on job satisfaction with work stress as a mediating variable “pt. Jne (nugraha ekakurir line) Express Ambon Branch.” *East Asian Journal of Multidisciplinary Research*, 1(11), 2621–2634. <https://doi.org/10.5592/eajmr.v1i11.1965>

Idris, M. (2021). PPKM adalah singkatan dari perberlakukan pembatasan kegiatan. *Kompas*. Retrieved 2023, from <https://money.kompas.com/read/2021/07/10/092118826/ppkm-adalah-singkatan-dari-perberlakukan-pembatasan-kegiatan>.

Irawati, A. (2018). Pengaruh stres Kerja, Motivasi Kerja, Kompensasi Terhadap Kinerja Karyawan Dengan Lama Kerja Sebagai Variabel moderating. *Akuntabilitas*, 11(1). <https://doi.org/10.15408/akt.v11i1.8789>

Jones, L., & Wearne, R. (2021). Most workers do not expect full-time office return, survey says. *BBC*. Retrieved 2023, from <https://www.bbc.com/news/business-58559179>.

Jurnal terdahulu

Kasbuntoro, Irma, D., Maemunah, S., Mahfud, I., Fahlevi, M., & Parashakti, R. D. (2020). Work-Life Balance and Job Satisfaction: A Case Study of Employees on Banking Companies in Jakarta. *International Journal of Control and Automation*.

Kayo, R. (2015). *Manajemen*. PT Bumi Rajagrafindo Persada.

Kelliher, C., Richardson, J., & Boiarintseva, G. (2018). All of work? all of life? Reconceptualising work-Life balance for the 21st Century. *Human Resource Management Journal*, 29(2). <https://doi.org/10.1111/1748-8583.12215>

Liem, A. C., & Sutanto, E. M. (2019). Pengaruh Kepuasan Pada Gaji Dan Loyalitas Karyawan Pada Kinerja Karyawan PT Remaja Service Di Kupang. *Agora*.

Lihawa, N. S., Areros, W. A., & Rumawas, W. (2022). Pengaruh Stres Kerja dan Workife Balanced Terhadap Kinerja Karyawan Hotel The Lagoon Manado. *Productivity*, 3(1).

Malhotra, N. K., Nunan, D., & Birks, D. F. (2017). *Marketing Research : An Applied Approach*, (5th ed.). Pearson Education.

Mangkunegara, A. A. A. P. (2011). *Manajemen sumber Daya Manusia perusahaan*. Remaja Rosdakarya.

Mangkunegara, A. A. A. P. (2013). *Manajemen sumber daya manusia perusahaan*. PT Remaja Rosdakarya.

Manullang, M. (2016). *Dasar-dasar manajemen*. Gadjah Mada University Press.

Mathis, R. L., & Jackson, J. H. (2016). *Human resource management* (10th ed., Vol. 3). Salemba Empat Jakarta.

Munir, M., & Ilahi, W. (2015). *Manajemen Dakwah*. Prenada Media.

Nguyen, P. N. D., Nguyen, L. L. K., & Le, D. N. T. (2021). The Impact of Extrinsic Work Factors on Job Satisfaction and Organizational Commitment at Higher Education Institutions in Vietnam. *Journal of Asian Finance, Economics and Business*.

Ningsih, S., & Rijanti, T. (n.d.). *Pengaruh Kepribadian, Work-Life Balance, Dan Budaya Organisasi Terhadap Kepuasan Kerja*.

Oyewobi, L. O., Oke, A. E., Adeneye, T. D., & Jimoh, R. A. (2019). Influence of organizational commitment on work-life balance and organizational performance of Female Construction Professionals. *Engineering, Construction and Architectural Management*, 26(10), 2243–2263. <https://doi.org/10.1108/ecam-07-2018-0277>

Pattu, M., Subrahmanyam, V., & Ravichandran. (2013). The importance of work-life balance. *IOSR Journal of Business and Management*, 14(3).

Pradhan, R.K., Jena, L.K., & Kumari, I.G. (2016). Effect of work-life balance on organizational citizenship behaviour: Role of organizational commitment. *Global Business Review*, 17 (3S), 15S-29S.

Rahmawati, A. (2016). Pengaruh Keseimbangan kehidupan Kerja (work life balance) Dan Kepuasan Kerja Terhadap loyalitas guru SMK Swasta di Kecamatan Cakung Jakarta Timur. *Jurnal Manajemen Pendidikan*, 7(1), 1215. <https://doi.org/10.21009/jmp.07103>

Rahmayati, T. E. (2021). Keseimbangan Kerja Dan Kehidupan (work life balanced) Pada Wanita Bekerja. *Juripol*, 4(2), 129–141. <https://doi.org/10.33395/juripol.v4i2.11098>

Rauan, F. J., & Tewal, B. (2019). Pengaruh motivasi lingkungan kerja fisik dan stress kerja terhadap kepuasan kerja karyawan pada PT Tropica Coco Prima di Lelema kabupaten Minahasa Selatan. *Jurnal EMBA*, 7(4).

Robbins, S. P., & Coulter, M. (2016). *Manajemen* (13th ed., Vol. 2). Erlangga.

Robbins, S. P., & Judge, T. (2015). *Organizational behavior*. Pearson.

Rumangkit, S., & Zuriana, Z. (2019). Work-life balance as a predictor of organizational commitment: A multidimensional approach. *Diponegoro International Journal of Business*, 2(1), 18. <https://doi.org/10.14710/dijb.2.1.2019.18-22>

Sari, W. P. (2020). Job satisfaction and job performance Dalam Konteks Komunikasi Organisasi. *Jurnal Muara Ilmu Ekonomi Dan Bisnis*, 4(1), 29–39. <https://doi.org/10.24912/jmieb.v4i1.7537>

Sekaran, U., & Bougie, R. (2017). *Metode Penelitian untuk Bisnis: Pendekatan Pengembangan-Keahlian*. Salemba Empat.

- Shabir, S., & Gani, A. (2020). Impact of work-life balance on organizational commitment of women health-care workers. *International Journal of Organizational Analysis*, 28(4), 917–939. <https://doi.org/10.1108/ijoa-07-2019-1820>
- Singh, M. M., Amiril, M., & Sabbarwal, S. (2019). Role of job stress on job satisfaction. *International Journal of Management Studies*, VI(4), 57. <https://doi.org/10.18843/ijms/v6i4/08>
- Sugiyono. (2015). *Metode Penelitian Kombinasi (Mix Methods)*. Alfabeta.
- Sugiyono. (2019). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Alfabeta.
- Suhartini, Y. (2018). Analisis dimensi komitmen organisasional yang mempengaruhi organizational citizenship behavior karyawan PT KAI DAOP VI Yogyakarta. *Jurnal Akuntansi & Manajemen Akmenika*, 15(2).
- Supriyadi, I., Khamdari, E., & Susilowati, F. (2020). *Peran Manajemen Sumber Daya Manusia Dalam Peningkatan Kinerja Perusahaan Konstruksi*, 16(1), 27–34.
- Susan, E. (2019). *Manajemen Sumber Daya Manusia*, 952–962.
- Talukder, A. K. M., Khan, A., & Vickers, M. (2018). Supervisor Support & Work-Life Balance: Impacts on Job Performance in The Australian Financial Sector. *Emerald Publishing Limited*.
- Tewal, B., Adolfina, Pandowo, M., & Tawas, H. N. (2017). *Perilaku organisasi*. CV Patra Media Grafindo.
- Torang. (2015). *Sistem perencanaan dan pengendalian manajemen*. Salemba Empat.
- Tutupoho, S., & Fasak, H. D. S. (2021). Pengaruh work-life balance terhadap komitmen organisasi dengan kepuasan kerja sebagai variabel mediasi pada karyawan yang sudah menikah. *Jurnal Manajemen Bisnis*.
- Ujwala, B. (2018). Structural Equation Model on Job Stress Impact on Work Life Balance and Organizational Commitment. *International Journal of Research and Analytical Reviews*.
- Usman, S. (2016). *Fungsi manajemen dalam prakteknya*. Rineka Cipta.
- Wiliandari, Y. (2015). Kepuasan kerja karyawan. *Society Jurnal Jurusan Pendidikan IPS Ekonomi*, 82–95.

Wirawan, R. P. E. (2022). Pengaruh beban kerja terhadap stres kerja melalui work life balance. *Sibatik Journal*.

Xie, Y., Tian, J., Jiao, Y., Liu, Y., Yu, H., & Shi, L. (2021). The impact of work stress on job satisfaction and sleep quality for couriers in China: The role of psychological capital. *Frontiers in Psychology*, 12. <https://doi.org/10.3389/fpsyg.2021.730147>

Yuliana, S., Supardi, & Wulandari, M. (2019). *Analisis Pengaruh Konflik Kerja Dan Stress Kerja Terhadap Kinerja Karyawan PT Penerbit Erlangga Cabang Yogyakarta*, 5(1).

Zikmund, W. G., Babin, B. J., Carr, J. C., & Griffin, M. (2013). *Business research methods*. South-Western Cengage Learning.

