

DAFTAR PUSTAKA

- Rahardjo, M. (2020). *Indonesian Labor Law and Industrial Relations*. Journal of Industrial Relations.
- Zulkarnain, A. (2019). *Collective Bargaining in Indonesia: Challenges and Opportunities*. Asian Labour Review.
- Saragih, B. (2018). *Dispute Resolution in Indonesian Industrial Relations*. Journal of Employment and Labor Relations.
- Bacon, D. (2022). *The Legal Framework for Employment Relations in Indonesia*. Asian Labour Review.
- Gooch, R., & Klein, C. (2021). *Data Privacy in Indonesia: Anticipating the New Personal Data Protection Law*. International Journal of Privacy and Data Security.
- Gusti, A. (2023). *Workplace Harassment Regulations in Indonesia: An Overview*. Labour Law Journal.
- Gallup. (2021). *State of the Global Workplace: 2021 Report*. Gallup.
- McKinsey & Company. (2020). *Diversity Wins: How Inclusion Matters*. McKinsey & Company.
- Harvard Business Review. (2018). *The Business Case for Work-Life Balance*. Harvard Business Review.
- Fatimah, F. (2021). *Compliance Programs in Indonesian Companies: Legal Framework and Best Practices*. Journal of Business Ethics.
- Wijayanti, A., & Muchtar, A. (2020). *Labor Law Compliance in Indonesia: Challenges and Solutions*. Asian Journal of Business Law.