

DAFTAR PUSTAKA

- Afsar, B., Masood, M., & Umrani, W. A. (2019). The role of job crafting and knowledge sharing on the effect of transformational leadership on innovative work behavior. *Personnel Review*, 48(5), 1186–1208. <https://doi.org/10.1108/PR-04-2018-0133>
- Akram, T., Lei, S., Haider, M. J., & Hussain, S. T. (2020). The impact of organizational justice on employee innovative work behavior: Mediating role of knowledge sharing. *Journal of Innovation & Knowledge*, 5(2), 117–129. <https://doi.org/10.1016/j.jik.2019.10.001>
- Alam, M. Z., Kousar, S., Shabbir, A., & Kaleem, M. A. (2020). Personality traits and intrapreneurial behaviour. *Asia Pacific Journal of Innovation and Entrepreneurship*, 14(1), 31–46. <https://doi.org/10.1108/APJIE-09-2019-0068>
- ALDABBAS, H., PINNINGTON, A., & LAHRECH, A. (2021). THE MEDIATING ROLE OF PSYCHOLOGICAL EMPOWERMENT IN THE RELATIONSHIP BETWEEN KNOWLEDGE SHARING AND INNOVATIVE WORK BEHAVIOUR. *International Journal of Innovation Management*, 25(02), 2150014. <https://doi.org/10.1142/S1363919621500146>
- Al-Husseini, S., El Beltagi, I., & Moizer, J. (2021). Transformational leadership and innovation: the mediating role of knowledge sharing amongst higher education faculty. *International Journal of Leadership in Education*, 24(5), 670–693. <https://doi.org/10.1080/13603124.2019.1588381>
- Anita, T., Tjitrosumarto, S., & Setyohadi, J. S. (2021). STRES KERJA GURU SAAT PANDEMI COVID-19 DITINJAU DARI KOMPENSASI DAN LINGKUNGAN KERJA. *Research and Development Journal of Education*, 7(1), 146. <https://doi.org/10.30998/rdje.v7i1.8629>
- Bani-Melhem, S., Abukhait, R. M., & Mohd. Shamsudin, F. (2020). Does job stress affect innovative behaviors? Evidence from dubai five-star hotels. *Journal of Human Resources in Hospitality & Tourism*, 19(3), 344–367. <https://doi.org/10.1080/15332845.2020.1737769>
- Bani-Melhem, S., Zeffane, R., & Albaity, M. (2018). Determinants of employees' innovative behavior. *International Journal of Contemporary Hospitality Management*, 30(3), 1601–1620. <https://doi.org/10.1108/IJCHM-02-2017-0079>

- Buil, I., Martínez, E., & Matute, J. (2019). Transformational leadership and employee performance: The role of identification, engagement and proactive personality. *International Journal of Hospitality Management*, 77, 64–75. <https://doi.org/10.1016/j.ijhm.2018.06.014>
- Choi, S. B., Kim, K., Ullah, S. M. E., & Kang, S.-W. (2016). How transformational leadership facilitates innovative behavior of Korean workers. *Personnel Review*, 45(3), 459–479. <https://doi.org/10.1108/PR-03-2014-0058>
- CNBC INDONESIA. (2022). WHO: Korban Meninggal Akibat Covid Capai 16,6 Juta Orang. Lalu Rahadian. <https://www.cnbcindonesia.com/news/20220505210650-4-336917/who-korban-meninggal-akibat-covid-capai-166-juta-orang>
- Dameria Sinaga. (2014). BukuAjarStatistikaDasar. *Ukii Press*.
- Daniel H. Pink. (2013). *Drive: The Surprising Truth About What Motivates Us.*
- DATABOKS. (2021). Survei: 68% Orang Depresi Akibat Covid-19. Annissa Mutia. <https://databoks.katadata.co.id/datapublish/2021/06/17/survei-covid-19-menggangu-kesehatan-jiwa-68-orang-depresi>
- Databoks. (2022). *Ini Wilayah dengan Startup Terbanyak di Indonesia*. Vika Azkiya Dihni. <https://databoks.katadata.co.id/datapublish/2022/05/25/ini-wilayah-dengan-startup-terbanyak-di-indonesia>
- De Jong, J., & Den Hartog, D. (2010). Measuring Innovative Work Behaviour. *Creativity and Innovation Management*, 19(1), 23–36. <https://doi.org/10.1111/j.1467-8691.2010.00547.x>
- Donald Hislop. (2018). *Knowledge Management in Organizations: A Critical Introduction.*
- DPR RI. (2023, December). *Parlementaria Terkini - Dewan Perwakilan Rakyat.* <https://www.dpr.go.id/berita/detail/id/48183/t/Covid-19%20Kembali%20Melonjak,%20Edy%20Wuryanto%20Minta%20Pemerintah%20Sosialisasikan%20Pentingnya%20Vaksin%20Booster>
- DuBRIN. (2016). *Leadership*. Cengange LEarning.
- Elrehail, H., Emeagwali, O. L., Alsaad, A., & Alzghoul, A. (2018a). The impact of Transformational and Authentic leadership on innovation in higher education: The contingent role of knowledge sharing. *Telematics and Informatics*, 35(1), 55–67. <https://doi.org/10.1016/j.tele.2017.09.018>

- Elrehail, H., Emeagwali, O. L., Alsaad, A., & Alzghoul, A. (2018b). The impact of Transformational and Authentic leadership on innovation in higher education: The contingent role of knowledge sharing. *Telematics and Informatics*, 35(1), 55–67. <https://doi.org/10.1016/j.tele.2017.09.018>
- Emily Nagoski. (2020). *Burnout: The Secret to Unlocking the Stress Cycle*.
- Fatih, M. A. ‘Azam Al. (2022). Innovative Working Behavior Pada Karyawan Perusahaan Startup dan Aparatur Sipil Negara. *Journal of Social and Industrial Psychology*, 11(2), 86–93. <https://doi.org/10.15294/sip.v11i2.64799>
- Ghozali. (2018). *Aplikasi Analisis Multivariate dengan Program IBM SPSS* 25.
- Good Stats. (2023, May 13). *Peringkat Indonesia dalam Global Innovation Index 2022 - GoodStats*. Nada Haurah. <https://goodstats.id/article/ri-masuk-jajaran-negara-terinovatif-di-dunia-tahun-2022-peringkat-berapa-TRrNo>
- Hair, J. F., Ringle, C. M., & Sarstedt, M. (2011). PLS-SEM: Indeed a Silver Bullet. *Journal of Marketing Theory and Practice*, 19(2), 139–152. <https://doi.org/10.2753/MTP1069-6679190202>
- Hair, J. F., Tomas, G., Hult, M., Ringle, C. M., & Sarstedt, M. (2017). *A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM)*. <https://www.researchgate.net/publication/354331182>
- Helmi, M. F., & Azmy, A. (2023). Fostering Innovative Work Behavior (IWB) in Startup Companies: A Literature Review Study. *International Journal of Multicultural and Multireligious Understanding*, 10(12), 429. <https://doi.org/10.18415/ijmmu.v10i12.5364>
- Jason A. Colquitt Jeffery A., & Jeffery A. LePine. (2019). *Organizational Behavior: Improving Performance and Commitment in the Workplace*.
- Judge A.Timothy. (2017). *Organizational Behaviour*. England: Pearson.
- Jun, J., Tucker, S., & Melnyk, B. M. (2020). Clinician Mental Health and Well-Being During Global Healthcare Crises: Evidence Learned From Prior Epidemics for COVID-19 Pandemic. *Worldviews on Evidence-Based Nursing*, 17(3), 182–184. <https://doi.org/10.1111/wvn.12439>
- Kang, M., & Lee, M.-J. (2017). Absorptive capacity, knowledge sharing, and innovative behaviour of R&D employees. *Technology Analysis & Strategic Management*, 29(2), 219–232. <https://doi.org/10.1080/09537325.2016.1211265>

- Karatepe, O. M., Yavas, U., Babakus, E., & Deitz, G. D. (2018). The effects of organizational and personal resources on stress, engagement, and job outcomes. *International Journal of Hospitality Management*, 74, 147–161. <https://doi.org/10.1016/j.ijhm.2018.04.005>
- KEMENKEU RI. (2021). Website PEN. <https://pen.kemenkeu.go.id/in/page/pengaruhcovid>
- Khasanah, I. F. N., & Himam, F. (2019). Kepemimpinan Transformasional Kepribadian Proaktif dan Desain Kerja sebagai Prediktor Perilaku Kerja Inovatif. *Gadjah Mada Journal of Psychology (GamaJoP)*, 4(2), 143. <https://doi.org/10.22146/gamajop.46361>
- Kim, E.-J., & Park, S. (2020). Transformational leadership, knowledge sharing, organizational climate and learning: an empirical study. *Leadership & Organization Development Journal*, 41(6), 761–775. <https://doi.org/10.1108/LODJ-12-2018-0455>
- Kimiz Dalkir. (2015). *Knowledge Management in Theory and Practice*.
- Le, P. B., & Lei, H. (2019). Determinants of innovation capability: the roles of transformational leadership, knowledge sharing and perceived organizational support. *Journal of Knowledge Management*, 23(3), 527–547. <https://doi.org/10.1108/JKM-09-2018-0568>
- Liu, J., & Liu, Y. (2020). Reducing the Harmful Impact of Work Stress on Creativity? Buffering Model of Available Resources. *Open Journal of Social Sciences*, 08(02), 62–76. <https://doi.org/10.4236/jss.2020.82006>
- Luis, D. J., Ruth, C.-J., & Zhuofan, Z. (2020). Does Stress Lead to Creativity?: The Relationship Between Occupational Stress and Individual Innovative Behavior. *Studies in Business and Economics*, 15(1), 21–30. <https://doi.org/10.2478/sbe-2020-0003>
- MacIntyre, P. D., Gregersen, T., & Mercer, S. (2020). Language teachers' coping strategies during the Covid-19 conversion to online teaching: Correlations with stress, wellbeing and negative emotions. *System*, 94, 102352. <https://doi.org/10.1016/j.system.2020.102352>
- Maria José Sousa and Maria Manuel Cunha. (2017). *Knowledge Management Initiatives and Strategies in Small and Medium Enterprises*.
- Martins, V. W. B., Rampasso, I. S., Anholon, R., Quelhas, O. L. G., & Leal Filho, W. (2019). Knowledge management in the context of sustainability: Literature review and opportunities for future research. *Journal of Cleaner Production*, 229, 489–500. <https://doi.org/10.1016/j.jclepro.2019.04.354>

- Mittal, S., & Dhar, R. L. (2015). Transformational leadership and employee creativity. *Management Decision*, 53(5), 894–910. <https://doi.org/10.1108/MD-07-2014-0464>
- Mo, Y., Deng, L., Zhang, L., Lang, Q., Liao, C., Wang, N., Qin, M., & Huang, H. (2020). Work stress among Chinese nurses to support Wuhan in fighting against COVID-19 epidemic. *Journal of Nursing Management*, 28(5), 1002–1009. <https://doi.org/10.1111/jonm.13014>
- Montani, F., & Staglianò, R. (2022). Innovation in times of pandemic: The moderating effect of knowledge sharing on the relationship between COVID-19-induced job stress and employee innovation. *R&D Management*, 52(2), 193–205. <https://doi.org/10.1111/radm.12457>
- Naresh K. Malhotra, Daniel Nunan, & David F. Birks. (2017). *Marketing Research: An Applied Approach*.
- Narotama, I. B. I., & Sudewi, N. N. D. (2023). Tinjauan Literatur Sistematis Terhadap Perilaku Kerja Inovatif Aparatur Sipil Negara. *Jurnal Pendidikan Tambusai*, 7(3), 27306–27319. <https://doi.org/10.31004/jptam.v7i3.11044>
- Nihayaty, A. I. (2021). PENYESUAIAN BIROKRASI DI MASA PANDEMI COVID-19 KANTOR KEMENTERIAN AGAMA PROVINSI JAWA TIMUR. *Jurnal Khazanah Intelektual*, 5(1), 1028–1046. <https://doi.org/10.37250/newkiki.v5i1.92>
- Oanna Barsh, Marla M. Capozzi, & Jonathan Davidson. (2008). *Leadership and innovation* / McKinsey. <https://www.mckinsey.com/capabilities/strategy-and-corporate-finance/our-insights/leadership-and-innovation>
- Peter F. Drucker. (2014). *Innovation and Entrepreneurship: Practice and Principles*.
- Pratama, H. P., & Setiadi, I. K. (2021). PENGARUH WORK LIFE BALANCE TERHADAP KEPUASAN KERJA KARYAWAN MILENIAL PERUSAHAAN STARTUP DI JAKARTA. *Business Management Analysis Journal (BMAJ)*, 4(2), 25–39. <https://doi.org/10.24176/bmaj.v4i2.6602>
- Rafique, M. A., Hou, Y., Chudhery, M. A. Z., Waheed, M., Zia, T., & Chan, F. (2022). Investigating the impact of pandemic job stress and transformational leadership on innovative work behavior: The mediating and moderating role of knowledge sharing. *Journal of Innovation & Knowledge*, 7(3), 100214. <https://doi.org/10.1016/j.jik.2022.100214>

- Ria, D., Tb, Y., Aulia, N., & Kesehatan, I. (2021). START UP DIGITAL BUSINESS: MENGENAL PELUANG DAN TIPS BISNIS BAGI PARA PEMULA. In *Jurnal Pengabdian Masyarakat INOTEC UUI* (Vol. 3, Issue 2).
- Sadiq, M. (2020). Policing in pandemic: Is perception of workload causing work–family conflict, job dissatisfaction and job stress? *Journal of Public Affairs*. <https://doi.org/10.1002/pa.2486>
- Salamzadeh, A., & Kawamorita Kesim, H. (2015). Startup Companies: Life Cycle and Challenges. *SSRN Electronic Journal*. <https://doi.org/10.2139/ssrn.2628861>
- Sengupta, S., Bajaj, B., Singh, A., Sharma, S., Patel, P., & Prikshat, V. (2023). Innovative work behavior driving Indian startups go global – the role of authentic leadership and readiness for change. *Journal of Organizational Change Management*, 36(1), 162–179. <https://doi.org/10.1108/JOCM-05-2022-0156>
- Sharon Clarke, Tahira M. Probst, Frank W. Guldenmund, & Jonathan Passmore. (2016). *The Wiley Blackwell Handbook of the Psychology of Occupational Safety and Workplace Health*.
- StartupBlink. (2023). *Startup Ecosystem of Jakarta / StartupBlink*. <https://www.startupblink.com/startup-ecosystem/jakarta-id>
- Sudibjo, N., & Prameswari, R. K. (2021a). The effects of knowledge sharing and person–organization fit on the relationship between transformational leadership on innovative work behavior. *Heliyon*, 7(6), e07334. <https://doi.org/10.1016/j.heliyon.2021.e07334>
- Sudibjo, N., & Prameswari, R. K. (2021b). The effects of knowledge sharing and person–organization fit on the relationship between transformational leadership on innovative work behavior. *Heliyon*, 7(6), e07334. <https://doi.org/10.1016/j.heliyon.2021.e07334>
- Sugiyono. (2016). *Metode Penelitian Pendidikan : Pendekatan Kuantitatif, Kualitatif, dan R&D*. PT Alfabeta.
- Sugiyono. (2017). *Metode penelitian kuantitatif, kualitatif, dan R&D*. Alfabeta.
- Sutari, S., Idris, H., & Misnaniarti, M. (2022). Implementasi kebijakan vaksinasi covid-19 di Indonesia: narrative review. *Riset Informasi Kesehatan*, 11(1), 71. <https://doi.org/10.30644/rik.v1i1.637>
- Tsedal Neeley. (2021). *The Remote Work Revolution: Succeeding from Anywhere*.

Utomo, H. J. N., Irwantoro, I., Wasesa, S., Purwati, T., Sembiring, R., & Purwanto, A. (2023). *INVESTIGATING THE ROLE OF INNOVATIVE WORK BEHAVIOR, ORGANIZATIONAL TRUST, PERCEIVED ORGANIZATIONAL SUPPORT: AN EMPIRICAL STUDY ON SMEs PERFORMANCE* Investigating The Role of Innovative Work Behavior, Organizational Trust, Perceived Organizational Support: An Empirical Study on SMEs Performance *INVESTIGANDO O PAPEL DO COMPORTAMENTO INOVADOR NO TRABALHO, DA CONFIANÇA ORGANIZACIONAL E DO APOIO ORGANIZACIONAL PERCEBIDO: UM ESTUDO EMPÍRICO SOBRE O DESEMPENHO DAS PME RESUMO.* <https://doi.org/10.37497/sdgs.v11i2.417>

William G. Zikmund, Barry J. Babin, Jon C. Carr, & Mitch Griffin. (2014). *Business_Research_Methods*.

Wong, A. K. F., Kim, S. (Sam), Kim, J., & Han, H. (2021). How the COVID-19 pandemic affected hotel Employee stress: Employee perceptions of occupational stressors and their consequences. *International Journal of Hospitality Management*, 93, 102798. <https://doi.org/10.1016/j.ijhm.2020.102798>

Xie, X., Zang, Z., & Ponzoa, J. M. (2020). The information impact of network media, the psychological reaction to the COVID-19 pandemic, and online knowledge acquisition: Evidence from Chinese college students. *Journal of Innovation & Knowledge*, 5(4), 297–305. <https://doi.org/10.1016/j.jik.2020.10.005>

Zaech, S., & Baldegger, U. (2017). Leadership in start-ups. *International Small Business Journal: Researching Entrepreneurship*, 35(2), 157–177. <https://doi.org/10.1177/0266242616676883>

UNIVERSITAS
MULTIMEDIA
NUSANTARA