

DAFTAR PUSTAKA

- Alam, A., & Asim, M. (2019). Relationship Between Job Satisfaction And Turnover Intention. International Journal of Human Resource Studirs, 9(2), 163. <https://doi.org/10.5296/ijhrs.v9i2.14618>
- Almaki, M. J., Fitzgerald, G., & Michele Clark (2012). The Relationship between *Quality of work life* and Turnover intention of Primary HealthCare Nurses in Saudi Arabia. BMC Health Services Research. 2(314), 1-11.
- Angelo Kinicki, B. K. W. M. (2017). In Management, a Practical Introduction (8th ed.).
- Astrianti, A., Najib, M., & Sartono, B. (2020). Quality of Work Life, Organizational Commitment and Turnover Intention in Account Officer of Micro Finance Company. Jurnal Ilmu-Ilmu Sosial Dan Humaniora, 22(1), 17–25. <https://doi.org/10.24198/sosiohumaniora.v22i1.23121>
- Cascio, Wayne F. 2006. Managing Human Resources. Colorado: Mc Graw Hill.
- Davis keith. 2002. Human Behavior at Work Organization Behavior, NewDelhi
- Chegini, Z., Asghari Jafarabadi, M., & Kakemam, E. (2019). Occupational stress, quality of working life and turnover *intention* amongst nurses. *British Association of Critical Care Nurses*, 24(5), 283–289. <https://doi.org/10.1111/nicc.12419>
- Doby Indrawan. (2020). Path Analysis (Analisis Jalur): Pengaruh Quality Work Life Terhadap Employee Engagement Dan Turnover Intention Perawat
- Dwidienawati, D., & Gandasari, D. (2018). Memahami Generasi Z Indonesia. *International Journal of Engineering and Technology(UAE)*, 7(3), 245–252.
- Farid, H., Izadi, Z., Ismail, I.A. & Alipour, F. (2015). Relationship between Analisa Pengaruh Quality..., Rukmansyah Ramali, Universitas Multimedia Nusantara

Quality of Work Life and Organizational Commitment among Lecturers in a Malaysian Public Research University. *The Social Science Journal*, 52, 54-61.

GoodStats. (2022). *Work Life Balance atau Gaji Tinggi, Mana yang Lebih Penting?* GoodStats. <https://goodstats.id/article/work-life-balance-atau-gaji-tinggi-mana-yang-lebih-penting-OoDKa>

Hair, J. F., Black, W. C., & Babin, B. J. (2010). *Multivariate Data Analysis*. Pearson Prentice Hall.

Handoko, T. H. (2011). *Manajemen Personalia dan Sumber Daya Manusia. Pengantar Manajemen*.

Ika, R., Endang Siti, A., Hamidah Nayati, U., & Tri Wulida, A. (2019). The Effect of Quality of Work Life (QWL) on Job Satisfaction and Organization Citizenship Behavior (OCB) (A Study of Nurse at Numerous Hospitals in Malang, Indonesia). *Journal of Public Administration Studies*, 4(2), 51-58.

Ibrahim Alzamel, L. G., Abdullah, K. L., Chong, M. C., & Chua, Y. P. (2020). The quality of work life and turnover intentions among Malaysian nurses: the mediating role of organizational commitment. *Journal of the Egyptian Public Health Association*, 95(1). <https://doi.org/10.1186/s42506-020-00048-9>

Jahanbani, E., Mohammadi, M., Noori Noruzi, N., & Bahrami, F. (2018). Quality of Work Life and Job Satisfaction Among Employees of Health Centers in Ahvaz, Iran. *Jundishapur Journal of Health Sciences, In Press*(In Press). <https://doi.org/10.5812/jjhs.14381>

Jobplanet. (2017). *Tingkat Kesetiaan Karyawan dari Berbagai Generasi di Dunia Kerja*. Jobplanet. <http://blog.id.jobplanet.com/tingkat-kesetiaan-karyawan- dari-berbagai-generasi-di-dunia-kerja/>

Kasmir. (2016). Manajemen Sumber Daya Manusia (Teori dan Praktik). Jakarta: PT Raja Grafindo Persada

Kusuma, PC., Kusdi Rahardjo dan Arik Prasetya. (2015). Pengaruh stress kerja dan kualitas kehidupan kerja terhadap kepuasan kerja dan kinerja karyawan studi kasus pada karyawan non medis RSUD Ibnu Sina Gresik. Jurnal Administrasi Bisnis. 1(1): 1-9.

Lewis, J. R. (2019). Effects of the Dimensions of *Quality of Work Life* on *Turnover Intention* of Millennial Employees in the U.S. *Human Resource Development Theses and Dissertations*.

https://scholarworks.uttyler.edu/hrd_grad/45

Malhotra, N. K., Nunan, D., & Birks, D. F. (2017). Marketing Research : An Applied Approach (5th edition).

Mutia Annur, C. (2022). *Alasan Responden Gen Z Resign dari Tempat Kerja (November 2022)*. Data Books.

<https://databoks.katadata.co.id/datapublish/2023/01/17/ini-faktor-yang-membuat-gen-z-resign-dari-tempat-kerja>

Naidoo, R. (2016). A communicative-tension model of change-induced collective voluntary turnover in IT. *The Journal of Strategic Information Systems*, 25(4), 277–298. <https://doi.org/10.1016/j.jjis.2016.09.002>

Negara, R. S., & Nurtjahjanti, H. (2012). Hubungan Antara Kualitas Kehidupan Kerja Dengan Intensi Turnover Pada Pilot Penerbangan Angkatan Darat (PENERBAD) di Semarang dan Jakarta. EMPATI: Jurnal Karya Ilmiah S1, 2(3).

- Parvar, M.R.F., Allameh, S.M. & Ansari, R. (2013). Effect of Quality of Work Life on Organizational Commitment by SEM (Case Study: OICO Company). *International Journal of Academic Research in Business and Social Science*, 3, (10), 135-144.
- Sajjad, N.K. & Abbasi, B. (2014). Studying the Relationship between Quality of Work Life and Organizational Commitment. *Research Journal of Recent Sciences*, 3(2), 92-99.
- Surienty, L., Ramayah, T., Lo, M.C. & Tarmizi, A.N. (2014). Quality of Work Life and Turnover Intention: A Partial Least Square (PLS) Approach. *Social Indicators Research*, 119(1), 405-420.
<https://link.springer.com/article/10.1007/s11205-013-0486-5>
- Stephen P. Robbins, M. A. C. (2017). In Management (14th Edition).
- Sugiyono. (2016). Metode Penelitian Pendidikan: Pendekatan Kuantitatif, Kualitatif, dan R&D. PT Alfabeta.
- Sugiyono. (2017). Metode penelitian kuantitatif, kualitatif, dan R&D. Alfabeta
- Tabassum, A. (2013). Interrelations between *Quality of Work Life* Dimensions and Faculty Member *Job Satisfaction* in the Private Universities of Bangladesh. *European Journal of Business and Management*, 4(2).
- Tangkilisan, H.S.N. (2005). Manajemen Publik, Grasindo, Jakarta
- Viniartha Seplifriskila, T., Ella Jauvani Sagala. (2020). Pengaruh Kepuasan Kerja dan Komitmen Organisasi Terhadap Turnover Intention Pada Karyawan PT. BUM DIVISI PMKS. *Jurnal Business Management Journal*, 16(2), 65-80.
- Wang, C., Xu, J., Zhang, T. C., & Li, Q. M. (2020). Effects of professional identity on turnover intention in China's hotel employees: The mediating role of employee engagement and job satisfaction. *Journal of Hospitality and Tourism Management*, 45(June), 10–22.
<https://doi.org/10.1016/j.jhtm.2020.07.002>

Wulan Purnama Sari. (2020). Job Satisfaction and Job Performance Dalam Konteks Komunikasi Organisasi. Jurnal Muara Ilmu Ekonomi dan Bisnis, 4 (1), 29-39.

Zhang, X., Ma, L., Xu, B., & Xu, F. (2018). How social media usage affects employees' job satisfaction and turnover *intention*: An empirical study in China. *Information and Management*, 56(6).

<https://doi.org/10.1016/j.im.2018.12.004>

Zikmund, W. G., Babin, B. J., Carr, J. C., & Griffin. (2013). Business Research Methods. Cengage Learning.

