

DAFTAR PUSTAKA

- Abdalla Hamza, P., Jabbar Othman, B., Gardi, B., Sorguli, S., Mahmood Aziz, H., Ali Ahmed, S., Yassin Sabir, B., Burhan Ismael, N., Jamal Ali, B., & Anwar, G. (2017). Recruitment and Selection: The Relationship between Recruitment and Selection with Organizational Performance. *International Journal of Engineering, Business and Management (IJEEM)*, 5(3), 2456–8678.
- Abia, M., & Brown, I. (2020). Conceptualizations of E-recruitment: A Literature Review and Analysis. In *Lecture Notes in Computer Science (including subseries Lecture Notes in Artificial Intelligence and Lecture Notes in Bioinformatics): Vol. 12067 LNCS*. Springer International Publishing. https://doi.org/10.1007/978-3-030-45002-1_32
- Aggerholm, H. K., & Andersen, S. E. (2018). Social Media Recruitment 3.0: Toward a new paradigm of strategic recruitment communication. *Journal of Communication Management*, 22(2), 122–137. <https://doi.org/10.1108/JCOM-11-2017-0131>
- Barbarasa, E., J. Barrett, and N. G. (2017). *Skills Gap or Signaling Gap ?*
- Bejtkovský, J. (2018). Factors influencing the job search and job selection in students of generation y in the Czech republic in the employer branding context. *Management and Marketing*, 13(3), 1133–1149. <https://doi.org/10.2478/MMCKS-2018-0028>
- Bertagnolli, C. (2011). Delle vicende dell'agricoltura in Italia; studio e note di C. Bertagnolli. *Delle Vicende Dell'agricoltura in Italia; Studio e Note Di C.*

Bertagnolli., 13(3), 319–340. <https://doi.org/10.5962/bhl.title.33621>

Brahmana, R. K., & Brahmana, R. (2013). What Factors Drive Job Seekers Attitude in Using E-Recruitment? *The South East Asian Journal of Management*, 7(2). <https://doi.org/10.21002/seam.v7i2.2050>

Ekanayaka, E. M. M. S., & Gamage, P. P. (2019). Factors Influencing Job Seeker's Intention to Use E-Recruitment: L Evidence from a State University in Sri Lanka. *International Journal of Managerial Studies and Research*, 7(8), 1–12. <https://doi.org/10.20431/2349-0349.0708001>

Ekhsan, M., & Ernasari. (2022). The Effect of E-recruitment on Interest in Applying for Jobs with Company Reputation as a Mediation Variable. *Journal of Research in Business, Economics, and Education*, 4(1), 41–49.

Grimaldo, J. R., & Uy, C. (2019). Factors Affecting Recruitment Officers' Intention to Use Online Tools. *Review of Integrative Business and Economics Research*, 9(1), 194–208. https://www.researchgate.net/publication/336551570_Factors_Affecting_Recruitment_Officers'_Intention_to_Use_Online_Tools

Hair, J. F., Black, W. C., Babin, B. J., & Anderson, R. E. (2014). *Multivariate Data Analysis*. In *Pearson Education Limited* (Seventh). Pearson New International. <https://doi.org/10.4324/9781351269360>

Hair J, William B, Babin B J & Anderson RE. (2010). *Multivariate data analysis* (7th ed.). New Jersey: Pearson Education.

Harst, L., Lantzsch, H., & Scheibe, M. (2019). Theories predicting end-user acceptance of telemedicine use: Systematic review. *Journal of Medical Internet*

- Research*, 21(5). <https://doi.org/10.2196/13117>
- Ismail, H. A. (2016). Intention to Use Smartphone Through Perceived Compatibility, Perceived Usefulness, and Perceived Ease of Use. *Jurnal Dinamika Manajemen*, 7(1), 1. . <https://doi.org/10.15294/jdm.v7i1.5748>.
- Johnson, R. D., Stone, D. L., & Lukaszewski, K. M. (2020). The benefits of eHRM and AI for talent acquisition. *Journal of Tourism Futures*, 7(1), 40–52. <https://doi.org/10.1108/JTF-02-2020-0013>
- Joseph. Hair, William C. Black, Barry J. Babin, R. E. A. (2006). *Multivariate Data Analysis_7th_Edition.pdf* (pp. 1–761).
- Kashi, K., & Zheng, C. (2013). Extending Technology Acceptance Model to the E-recruitment Context in Iran. *International Journal of Selection and Assessment*, 21(1), 121–129. <https://doi.org/10.1111/ijsa.12022>
- Kumar, M., & Priyanka S. (2014). A study on adoption of E-recruitment using Technology Acceptance Model (TAM) with reference to graduating students in universities in Bahrain. *International Journal of Advance Research In*, 377–383. <http://www.academia.edu/download/35665204/V2I9-0059.pdf>
- Langer, M., König, C. J., & Fitali, A. (2018). Information as a double-edged sword: The role of computer experience and information on applicant reactions towards novel technologies for personnel selection. *Computers in Human Behavior*, 81, 19–30. <https://doi.org/10.1016/j.chb.2017.11.036>
- Melanthiou, Y., Pavlou, F., & Constantinou, E. (2015). The Use of Social Network Sites as an E-Recruitment Tool. *Journal of Transnational Management*, 20(1), 31–49. <https://doi.org/10.1080/15475778.2015.998141>

- Mindia, P. M., & Hoque, M. K. (2018). Effects of E-recruitment and internet on recruitment process: An Empirical study on Multinational companies of Bangladesh. *International Journal of Scientific Research and Management (IJSRM)*, 6(01), 1–6. <https://doi.org/10.18535/ijstrm/v6i1.em01>
- Monteiro, N. P., Straume, O. R., & Valente, M. (2021). Does Remote Work Improve or Impair Firm Labour Productivity? Longitudinal Evidence from Portugal. *SSRN Electronic Journal*. <https://doi.org/10.2139/ssrn.3507262>
- Mudawamah, N. S. (2020). Perilaku Pengguna Internet : Studi Kasus Pada Mahasiswa Jurusan Perpustakaan Dan Ilmu. *BIBLIOTIKA : Jurnal Kajian Perpustakaan Dan Informasi*, 4(1), 107–113. <http://journal2.um.ac.id/index.php/bibliotika/article/download/14762/6000>
- Muduli, A., & Trivedi, J. J. (2020). Recruitment methods, recruitment outcomes and information credibility and sufficiency. *Benchmarking*, 27(4), 1615–1631. <https://doi.org/10.1108/BIJ-07-2019-0312>
- Ngwabebhoh, F. A., Saha, N., Nguyen, H. T., Brodnjak, U. V., Saha, T., Lengalova, A., & Saha, P. (2020). Preparation and characterization of nonwoven fibrous biocomposites for footwear components. In *Polymers* (Vol. 12, Issue 12, pp. 1–18). <https://doi.org/10.3390/polym12123016>
- Nikou, S. A., & Economides, A. A. (2019). Factors that influence behavioral intention to use mobile-based assessment: A STEM teachers' perspective. *British Journal of Educational Technology*, 50(2), 587–600. <https://doi.org/10.1111/bjet.12609>
- Rab-Kettler, K., & Lehnervp, B. (2019). Recruitment in the Times of Machine Learning. *Management Systems in Production Engineering*, 27(2), 105–109.

<https://doi.org/10.1515/mspe-2019-0018>

Ramaabaanu, R., & Saranya, & M. (2014). Importance and Problems of E-Recruitment. *International Journal of Research (IJR)*, 1(9), 445–450.

Rozario, S. D., Venkatraman, S., & Abbas, A. (2019). Challenges in Recruitment and Selection Process: An Empirical Study. *Challenges*, 10(2), 35.
<https://doi.org/10.3390/challe10020035>

Sołek-Borowska, C., & Wilczewska, M. (2018). New Technologies in the Recruitment Process. *Economics and Culture*, 15(2), 25–33. <https://doi.org/10.2478/jec-2018-0017>

Sugiarto. (2022). *Metodologi penelitian bisnis edisi 2*. Yogyakarta: Penerbit Andi

Sugiono. (2016). *Metode Penelitian Kuantitatif, Kualitatif dan R&D* (Issue April).

Teo, T., & Zhou, M. (2014). Explaining the intention to use technology among university students: A structural equation modeling approach. *Journal of Computing in Higher Education*, 26(2), 124–142.
<https://doi.org/10.1007/s12528-014-9080-3>

Urbancová, H., & Šnýdrová, M. (2017). Remuneration and employee benefits in organizations in the Czech Republic. *Acta Universitatis Agriculturae et Silviculturae Mendelianae Brunensis*, 65(1), 357–368.
<https://doi.org/10.11118/actaun201765010357>

Wołodźko, K., & Woźniak, J. (2017). The use by large polish organizations of information about CSR activities in e-recruitment. *Economics and Sociology*, 10(2), 47–60. <https://doi.org/10.14254/2071-789X.2017/10-2/4>

Woosley, J. M. (2011). Comparison of Contemporary Technology Acceptance Models

and Evaluation of the Best Fit for Health Industry Organizations . *International Journal of Computer Science Engineering and Technology*, 1(11), 709–717.

Zheng, J. S. (2020). What drives students' intention to use tablet computers: An extended technology acceptance model. *International Journal Educational Research*.



UMMN

UNIVERSITAS
MULTIMEDIA
NUSANTARA