

DAFTAR PUSTAKA

- Almutairi, D. O. (2016). The Mediating Effects of Organizational Commitment on the Relationship between Transformational Leadership Style and Job Performance. *International Journal of Business and Management*, 11(1). doi:10.5539/ijbm.v11n1p231
- Asrar-ul-Haq, M., & Kuchinke, K. P. (2016, June). Impact of leadership styles on employees' attitude towards their leader and performance: Empirical evidence from Pakistani banks. *Future Business Journal*, 2(1), 54-56. <https://doi.org/10.1016/j.fbj.2016.05.002>
- Avolio, B. J., & Bass, B. M. (n.d.). Multifactor Leadership Questionnaire (MLQ). *Statistics Solutions*.
- Bass, B. M., & Avolio, B. J. (Eds.). (1994). *Improving Organizational Effectiveness Through Transformational Leadership*. SAGE Publications.
- Bass, B. M., & Avolio, J. B. (1990). The implications of transactional and transformational leadership for individual, team and organizational development. *Research in Organizational Change and Development*, 4, 231-272.
- Breevaart, K., Bakker, A., & Demerouti, E. (2015). Leader-member exchange, work engagement, and job performance. *Journal of Managerial Psychology*, 30(7), 754–770. 10.1108/JMP-03-2013-0088
- Gandolfi, F., & Stone, S. (2018, October). Leadership, Leadership Styles, and Servant Leadership. *Journal of Management Research*, 18(4), 261-269. https://www.researchgate.net/publication/340940468_Leadership_Leadership_Styles_and_Servant_Leadership
- Hendri, M. I. (2019, June). The mediation effect of job satisfaction and organizational commitment on the organizational learning effect of the employee performance. *International Journal of Productivity and Performance Management*, 68(4). 10.1108/IJPPM-05-2018-0174

- Hwang, B. J., Kim, H., Kang, H. M., & Choi, S. I. (2022). Study on Policy to Promote Forestry Labor Force in Korea. *Korean J. For Econ*, 29, 55-66.
- Jain, P., & Duggal, T. (2018). Transformational leadership, organizational commitment, emotional intelligence and job autonomy: Empirical analysis on the moderating and mediating variables. *Management Research Review*, 41(9), 1033-1046. <https://doi.org/10.1108/MRR-01-2018-0029>
- Judge, T., Robbins, S. P., & Campbell, T. (2017). *Organizational Behaviour EBook PDF*. Pearson Education.
- Lee, C., & Kim, K. (2024). Analysis of Job Satisfaction and Turnover Intention According to the Characteristics of Forest Industry Workers. *Forests*, 15. <https://doi.org/10.3390/f15111899>
- León, F. R., & Morales, O. (2019, July 24). The moderating role of tenure on the effects of job insecurity and employability on turnover intentions and absenteeism. *Academia Revista Latinoamericana de Administración*, 32(3), 305-325. <https://doi.org/10.1108/ARLA-08-2017-0244>
- Lok, P., & Crawford, J. (2003). The effect of organisational culture and leadership style on job satisfaction and organisational commitment. *Journal of Management Development*, 23(4), 321-338. 10.1108/02621710410529785
- Meyer, J. P., & Allen, N. J. (1991). A Three-Component Conceptualization Of Organizational Commitment. *Human Resources Management Review*, 1(1).
- Meyer, J. P., & Allen, N. J. (1997). *Commitment in the Workplace: Theory, Research, and Application*. SAGE Publications.
- Podsakoff, P., MacKenzie, S. B., Moorman, R., & Fetter, R. (1990, June). Transformational leader behaviors and their effects on followers' trust in leader, satisfaction, and organizational citizenship behaviors. *The Leadership Quarterly*, 1(2), 107-142. 10.1016/1048-9843(90)90009-7

- Pujiono, B., Setiawan, M., Sumiati, & Wijayanti, R. (2020). The effect of transglobal leadership and organizational culture on job performance - Inter-employee trust as Moderating Variable. *International Journal of Public Leadership*, 16(3), 319-335. <https://doi.org/10.1108/IJPL-11-2019-0071>
- Purwanto, A., Bernarto, I., Asbari, M., Wijayanti, L. M., & Hyun, C. C. (2020, February). Effect Of Transformational And Transactional Leadership Style On Public Health Centre Performance. *Journal of Researrh in Business, Economics, and Education*, 2(1). https://www.researchgate.net/publication/339800591_EFFECT_OF_TRANSFORMATIONAL_AND_TRANSACTIONAL_LEADERSHIP_STYLE_ON_PUBLIC_HEALTH_CENTRE_PERFORMANCE
- Saleem, H. (2015). The Impact of Leadership Styles on Job Satisfaction and Mediating Role of Perceived Organizational Politics. *Global Conference on Business & Social Science*, 172(6), 563-569. 10.1016/j.sbspro.2015.01.403
- Sekaran, U., & Bougie, R. (2016). *Research Methods For Business: A Skill Building Approach, 7e WileyPLUS Learning Space Card*. Wiley.
- Sudiarta, M., Sekarti, N. K., & Sunarsa, I. W. (2023). Exploring the relationship between employee engagement, job satisfaction, and turnover intention in the hospitality industry. 4(1). <https://doi.org/10.58881/jcmts.v4i1.321>
- Tjahjono, H. K., Prasety, F., & Palupi, M. (2018, September). Kepemimpinan Transformasional Pada Organizational Citizenship Behavior Dan Komitmen Afektif. *Jurnal Manajemen dan Pemasaran Jasa*, 11(2), 217-232. <http://dx.doi.org/10.25105/jmpj.v11i2.2771>
- Trottier, T., Wart, M. V., & Wang, X. (2008, 02 08). Examining the Nature and Significance of Leadership in Government Organizations. *Public Administration Review*. <https://doi.org/10.1111/j.1540-6210.2007.00865.x>