

DAFTAR PUSTAKA

- Adityawan, O. (2018). Perancangan desain layout pracetak koran Sinar Pagi. *Jurnal Sketsa*, 5(1).
<https://ejournal.bsi.ac.id/ejurnal/index.php/sketsa/article/view/4240>
- Aesthetika, N. M., Febriana, P., Andi, F. M., & Recoba, A. M. (2023). Buku ajar komunikasi visual. In *Umsida Press* (Issue 0). Umsida Press.
<https://doi.org/10.21070/2023/978-623-464-063-2>
- Alowais, A. A., & Suliman, A. (2025). *Dark reflections: the influence of leader dark triad on employee dark triad in higher education institutions*. Preprints, 1–21. <https://doi.org/10.20944/PREPRINTS202508.0681.V1>
- Ambrose, G., & Harris, P. (2018). *Layout Graphic Designers* (3rd Edition). Bloomsbury Publishing.
- Arbogast, G., & Jadav, A. (2024). Investigating business toxic leadership. *The Journal of Management and Engineering Integration*, 17(2).
<https://doi.org/10.62704/10057/28470>
- Ayu, D., & Payanti, K. D. (2022). Peran komik digital sebagai media pembelajaran bahasa yang inovatif. *Prosiding Sandibasa Seminar Nasional Pendidikan Bahasa Dan Sastra Indonesia*, 1(1), 464–475.
<https://ojs.mahadewa.ac.id/index.php/sandibasa/article/view/2035>
- Baloyi, G. T. (2020). Toxicity of leadership and its impact on employees: Exploring the dynamics of leadership in an academic setting. *HTS Theologiese Studies / Theological Studies*, 76(2), 1–8.
<https://doi.org/10.4102/HTS.V76I2.5949>
- Başkan, B. (2020). Toxic leadership in education: A systematic review. *International Journal of Educational Administration, Management, and Leadership*, 1(2), 97–104. <https://doi.org/10.51629/IJEAMAL.V1I2.11>
- Burhan, M. B. A., Pujiyanto, P., & Hermanto, Y. A. L. (2022). Perancangan komik berjudul painting Picture Inside My Head sebagai media pengembangan diri bagi kalangan Emerging Adulthood. *Journal of Language Literature and Arts*, 2(1), 91–112.
<https://doi.org/10.17977/UM064V2I12022P91-112>
- Chelsea, F., Yuwono, E. C., & Yusuf, V. (2024). Strategi penerapan gaya ilustrasi pada desain kemasan board game sesuai preferensi Generasi Z. *JADECS (Journal of Art, Design, Art Education & Cultural Studies)*, 9(1), 12–25.
<https://doi.org/10.17977/UM037V9I12024P12-25>
- Chen, L. (2009). Graphic Novels and the Internet Generation. *Faculty of Information Quarterly* (Vol. 1, Issue 4). <http://hdl.handle.net/1807/80141>

- Chivore, V. (2020). "leadership is everyone's business" Can this not be true? *International Journal of Scientific and Research Publications (IJSRP)*, 10(12), 689–693. <https://doi.org/10.29322/IJSRP.10.12.2020.P10881>
- Chudasama, D. C. (2021). Why do you need a leader instead of a boss to succeed? *NOLEGEIN- Journal of Leadership & Strategic Management*, 4(1). <https://mbajournals.in/index.php/JoKSM/article/view/705>
- Citra, R. F. (2024, May 17). *Generasi Z: Definisi, Profesi, dan Gaji* – *Kompaspedia*. <https://kompaspedia.kompas.id/baca/paparan-topik/kesejahteraan-pekerja-gen-z-di-indonesia>
- Coates, K., & Ellison, A. (2014). *An introduction to information design*. Laurence King Publishing.
- Dickson, R. K., & Isaiah, O. S. (2024). Overcoming toxic work environment effective leadership strategies. *International Journal of Business Management and Economic Review*, 07(01), 182–202. <https://doi.org/10.35409/ijbmer.2024.3559>
- Dina, F., & Kartono, G. (2025). Tinjauan penerapan tata letak (layout) pada karya poster Pross Desain Studio tahun 2018-2019. *Visual Heritage: Jurnal Kreasi Seni Dan Budaya*, 7(2), 256–266. <https://doi.org/10.30998/VH.V7I2.8932>
- Efandi, S., Putri, R. N., & Indrayeni, W. (2023). Toxic leadership: Faktor pengaruh, implikasi terhadap organisasi, dan strategi intervensi. *Behavioral Science Journal*, 1(2), 19–33. <https://jurnal.syedzasaintika.ac.id/index.php/06/article/view/2199/1508>
- Elia, A., Boari, Y., Akhmad, Yuliyani, L., Hildawati, Suarni, A., Anurogo, D., Ifadah, E., & Judijanto, L. (2023). *Metode Penelitian Kualitatif dan Kuantitatif (Pendekatan metode kualitatif dan kuantitatif di berbagai bidang)*(Efitra, Ed.). Sonpedia Publishing Indonesia.
- Endrayati, G. (2023). Efektivitas Komunikasi Akun Instagram @Fisp_UAJY dalam Menyebarkan Informasi kepada Mahasiswa Prodi S1 Ilmu Komunikasi Fisip UAJY. [Skripsi, Universitas Atma Jaya Yogyakarta]. Repository Universitas Atma Jaya Yogyakarta. <https://ejournal.uajy.ac.id/29807>
- Fadilah, A., Nurzakiah, K. R., Kanya, N. A., Hidayat, S. P., & Setiawan, U. (2023). Pengertian media, tujuan, fungsi, manfaat dan urgensi media pembelajaran. *Journal of Student Research*, 1(2), 01–17. <https://doi.org/10.55606/JSR.V1I2.938>
- Gandolfi, F., Stone, S., Gano, M., & Nasrah, S. K. M. (2024). Toxic engagement: Identifying toxic leadership through employee engagement to benefit the

- SDGs. *Journal of Lifestyle and SDGs Review*, 5(1), e03164.
<https://doi.org/10.47172/2965-730X.SDGsReview.v5.n01.pe03164>
- Gofur, A., Senoaji, F., Shafariah, H., & Samsudin. (2023). *Buku referensi pemimpin dan kepemimpinan* (Suwandi, Ed.). PT Mafy Media Literasi Indonesia. <https://repository.um-surabaya.ac.id/id/eprint/9759/1/E-Book%20Full%20BUKU%20REFERENSI%20PEMIMPIN%20DAN%20KEPEMIMPINAN.pdf>
- Gule, Y., Idratmase, A. J., Sholihin, C., Riztya, R., & Rahmani, S. F. (2023). Pengelolaan media informasi dalam pembelajaran untuk penguatan perilaku religiusitas siswa di sekolah dasar. *Journal on Education*, 5(4), 13315–13323. <https://doi.org/10.31004/JOE.V5I4.2332>
- Hanifah, L. A., Dwi, W., Muridan, P., & Bimbingan, P., Islam, K., Saifuddin, Z. K. H., Purwokerto, J., & Tengah, I. (2024). Self development sebagai media pembentukan karakter religius pada anak asuh. *Assertive: Islamic Counseling Journal*, 3(2), 28–42. <https://doi.org/10.24090/J.ASSERTIVE.V3I2.12643>
- Haslam, A. (2006). *Book design*. Laurence King Publishing.
- Ipsos. (2024). *Gen Z: Sang Pemimpin Masa Depan Indonesia dengan Kombinasi antar Teknologi dan Manusia*. <https://www.ipsos.com/en-id/gen-z-pemimpin-masa-depan-indonesia>
- Iswanto, R. (2023). Perancangan buku ajar tipografi. *Nirmana*, 23(2), 123–129. <https://doi.org/10.9744/NIRMANA.23.2.123-129>
- Kartika, R. (2015). Memilih dan memanfaatkan tipografi. *Humaniora*, 6(3), 312–318. <https://doi.org/10.21512/humaniora.v6i3.3352>
- Lastrucci, V., Lorini, C., Caini, S., Bonaccorsi, G., Alti, E., Baglioni, S., Bechini, A., Bellino, L., Berzi, N., Bianchi, J., Boccalini, S., Burgio, G., Bussotti, A., Del Riccio, M., Donzellini, M., Galdiero, A., Grassi, A., Grassi, T., Lastrucci, V., ... Vettori, V. (2019). Health literacy as a mediator of the relationship between socioeconomic status and health: A cross-sectional study in a population-based sample in Florence. *PLOS ONE*, 14(12), e0227007. <https://doi.org/10.1371/JOURNAL.PONE.0227007>
- Morlok, F., & Waszelewski, M. (2018). *Bookbinding a comprehensive guide to folding, Sewing & Binding*. Princeton Architectural Press.
- Mudita, H., Syam, C., & Seli, S. (2021). Pengembangan modul pembelajaran teks buku fiksi dan nonfiksi berbasis model Addie. *Jurnal Pendidikan Bahasa*, 10(2), 300–314. <https://doi.org/10.31571/BAHASA.V10I2.3486>
- Naeem, F., & Khurram, S. (2020). Influence of toxic leadership on turnover intention: The mediating role of psychological wellbeing and employee

- engagement. *Pakistan Journal of Commerce and Social Sciences*, 2020(3), 682–713. <https://ssrn.com/abstract=3706933>
- Nafchi, M. Z. (2024). Reading fatigue and the effectiveness of knowledge systems. *IDIMT-2024 : Changes to ICT, Management, and Business Processes through AI*, 147–152. <https://doi.org/10.35011/IDIMT-2024-147>
- Nuky, E. (2024). *Penduduk 30 Juta Melebihi Australia, Jabodetabek Harus Jadi Jakarta Megapolitan*. <https://investortrust.id/macro/14943/penduduk-30-juta-melebihi-australia-jabodetabek-harus-dijadikan-jakarta-megapolitan>
- Nurhalim, N., Saputra, M. Z. A., Ningsih, N. S., Amirullah, A., Musli, M., & Jamrizal, J. (2023). Konsep kepemimpinan: Pengertian, peran, urgensi dan profil kepemimpinan. *Jurnal Pendidikan Tambusai*, 7(1), 2070–2076. <https://doi.org/10.31004/JPTAM.V7I1.5525>
- Nuryanti, B., Artika, E. E., Wulandari, N., & Aulia, N. A. N. (2019). Analisis pemanfaatan ensiklopedia di perpustakaan IAIN Tulugagung. *Shaut Al-Maktabah : Jurnal Perpustakaan, Arsip Dan Dokumentasi*, 11(1), 99–110. <https://doi.org/10.15548/SHAUT.V11I1.123>
- Özer, Ö., Uğurluoğlu, Ö., Kahraman, G., & Avci, K. (2017). A study on toxic leadership perceptions of healthcare workers. *An International Journal*, 9(1).
- Peng, B., Bunkaewsuk, P., Uppathampracha, R., Kumjumpa, P., & Bao, L. (2024). The effect of work-family conflict on turnover intention for white-collar workers: Examining the mediating role of job stress and burnout. *ABAC Journal*, 44(1), 104–123. <https://doi.org/10.59865/ABACJ.2024.5>
- Pentak, S., & Lauer, D. A. (2016). *Design Basics* (9th Edition). Cengage. www.cengage.com/highered
- Poulin, R. (2011). *The language of graphic design: An illustrated handbook for understanding fundamental design principles*. Rockport Publishers.
- Prajawinanti, A. (2020). Pemanfaatan buku oleh mahasiswa sebagai penunjang aktivitas akademik di era generasi milenial. *Pustaka Karya: Jurnal Ilmiah Ilmu Perpustakaan Dan Informasi*, 8(1), 25–32. <https://doi.org/10.18592/PK.V7I1.3757>
- Puspita, D. S., Haziroh, A. L., Mahmud, M., & Wardhani, M. F. (2024). Upaya penurunan turnover intention melalui perceived organizational support, career development, dan work life balance pada karyawan Generasi Z Bank BUMN di Kota Semarang. *Master: Jurnal Manajemen Dan Bisnis Terapan*, 4(1), 66–79. <https://doi.org/10.30595/JMBT.V4I1.23846>
- Putri, A. P., Iskandar, N., & Ratnawati, T. (2024). Understanding Toxic Leadership: A literature review and synthesis. *Jurnal Penelitian*

- Multidisiplin Terpadu*, 8(6), 2118–7452.
<https://oaj.jurnalhst.com/index.php/jpmt/article/view/3124>
- Putri, D. A. R., & Aprilianti, P. A. (2021). Faktor-faktor minat baca buku pengembangan diri. *Literasi : Jurnal Kajian Keislaman Multi-Perspektif*, 2(1), 65–102. <https://doi.org/10.22515/LITERASI.V2I1.4411>
- Putri, R. D. Z., Yulianti, S., & Anshori, M. I. (2024). Pengaruh budaya organisasi dan gaya kepemimpinan terhadap kinerja karyawan; Literature review. *Jurnal Ilmiah Dan Karya Mahasiswa*, 2(2), 298–310.
<https://doi.org/10.54066/JIKMA.V2I2.1761>
- Rabbani, G. A., & Novani, S. (2024). Uncovering the relationship between 7 stress factors of SV-NBJSQ indonesian version and job stress on employee in Greater Jakarta & Bandung. *International Journal of Social Service and Research*, 4(9). <https://doi.org/10.46799/IJSSR.V4I9.933>
- Rahmiyati, R. (2015). Media cetak dan rlektronik dalam bimbingan penyuluhan. *Al-Hiwar Jurnal Ilmu Dan Teknik Dakwah*, 3(2).
<https://doi.org/10.18592/AL-HIWAR.V3I6.1210>
- Rizal, J. (2024, June 27). *Ini Alasan Gen Z Resign dari Pekerjaannya*.
<https://rri.co.id/lain-lain/783866/ini-alasan-gen-z-resign-dari-pekerjaanya>
- Saragih, A. K., Manik, N. S., Rema, R., & Samosir, Y. B. (2021). Hubungan imajinasi dengan karya sastra novel. *ASAS : Jurnal Sastra*, 10(2), 100–110.
- Sari, Y. (2021). Peran dari biografi dalam sejarah intelektual. *Jurnal Pustaka Ilmiah*, 7(1), 54–63. <https://doi.org/10.20961/JPI.V7I1.50940>
- Singh, B., Murphy, A., Maher, C., & Smith, A. E. (2024). Time to form a habit: A systematic review and meta-analysis of health behaviour habit formation and its determinants. *Healthcare (Switzerland)*, 12(23), 2488.
<https://doi.org/10.3390/HEALTHCARE12232488/S1>
- Singh, N., Sengupta, S., & Dev, S. (2018). Toxic leadership: The most menacing form of leadership. *Dark Sides of Organizational Behavior and Leadership*, 147–164. <https://doi.org/10.5772/INTECHOPEN.75462>
- Soraya, I. (2022). Retorika visual dalam human interest fotografi di Instagram. *Ejournal Komunikasi*, 13(1), 27–36. <https://doi.org/10.31294/jkom>
- Suryana, A., Zaki, leil B., Sua, J., Phua, G., Jekson, J., & Calvin, C. (2021). Pentingnya membaca buku bagi generasi baru di era teknologi bersama komunitas ayobacabatam. *National Conference for Community Service Project (NaCosPro)*, 3(1), 715–720.
<https://doi.org/10.37253/NACOSPRO.V3I1.6010>

- Sutrisno, E., Komari, N., & Sulistyowati, S. (2023). Deteksi stres kerja pada pegawai dan manajemen stres dikaitkan dengan strategi koping individu dan peran organisasi. *Prosiding Management Business Innovation Conference (MBIC)*, 6(1), 605–619.
<https://jurnal.untan.ac.id/index.php/MBIC/article/view/67701>
- Uthama, M. R., Saefulrahman, I., & Akbar, I. (2021). Efektivitas media informasi dalam penyelenggaraan pemerintahan di Kota Bandung (Studi tentang pemanfaatan media sosial humas Kota Bandung dalam penyebaran informasi program kerja pemerintah bidang kesehatan tahun 2020). *Jurnal Administrasi Pemerintahan (Janitra)*, 1(2), 156–173.
<https://doi.org/10.24198/JANITRA.V1I2.38249>
- Wibowo, G. A. (2024, January 24). *Turnover Rate Pekerja Gen Z Tinggi, Ada yang Resign Setelah 3 Hari Kerja - Espos.id*.
<https://ekonomi.espos.id/turnover-rate-pekerja-gen-z-tinggi-ada-yang-resign-setelah-3-hari-kerja-1848364>
- Williams, R. (2015). *The non-designer's design book* (4th edition). Peachpit Press.
- Wolor, C. W., Ardiansyah, A., Rofaida, R., Nurkhin, A., & Rababah, M. A. (2022). Impact of Toxic Leadership on Employee Performance. *Health Psychology Research*, 10, 2022. <https://doi.org/10.52965/001c.57551>
- Wulandari, A., & Mulyanto, H. (2024). *Kepemimpinan* (M. Yuliza, Ed.). Kimshafi Alung Cipta. www.publisher.alungcipta.com
- Yusa, I. M. M., Anggara, I. G. A. S., Muhdaliha, B., Putra, I. G. N. A. Y., Prasetyo, D., Ramadhani, N., Nurhadi, Negoro, A. T., Saputro, A. D., Putra, R. W., Logiana, A. D., & Sallu, S. (2024). *Ilustrasi digital teori dan penerapan*. PT Sonpedia Publishing.
- Zaghmout, B. (2024). Unmasking toxic leadership: Identifying, addressing, and preventing destructive leadership behaviours in modern organizations. *Open Journal of Leadership*, 13(3), 244–265.
<https://doi.org/10.4236/OJL.2024.133015>
- Zeegen, L. (2009). *What is illustration?* RotoVision.
- Zen, A., Siminto, S., Harahap, M. A. K., Prasetya, Y. B., & Ausat, A. M. A. (2023). Effective leadership: A literature review of concepts, characteristics, and best practices. *Innovative: Journal Of Social Science Research*, 3(2), 2209–2219. <https://j-innovative.org/index.php/Innovative/article/view/430>